



Join us and help make a lasting impact on Northern Ontario's animal welfare community!

Are you a compassionate DVM veterinarian looking for a supportive environment where you can practice with autonomy while being backed by a dedicated team?

We're thrilled to announce the opening of our **brand-new, modern veterinary clinic in Sudbury Ontario** – focused on spay/neuter and wellness services as our **Veterinarian – Public and Shelter Veterinary Services**

About the Role

- **\$150,000 – \$160,000 annually (full time (40hr/wk) with competitive health benefits including medical, dental, vision, LTD, ADD, and life insurance**
- A fresh start in a **new, fully equipped clinic**
- **Limited on-call, evenings, or weekends** – enjoy true work-life balance
- Location premium allowance of **\$15,000 / year**
- **\$10,000 retention bonus after 1 year of employment**
- **Continuing Education or CE allowance with supporting certificates**
- **Paid licensing and membership dues**
- Supportive team environment with experienced staff
- Focus on **wellness appointments and preventative spay/neuter surgery**
- Opportunities to **grow and shape the clinic alongside us**
- **Non-profit, purpose-driven clinic** focused on animal welfare

This position plays a **vital role in supporting animal welfare** through spay/neuter surgery while contributing to a meaningful cause by expanding access to veterinary care in Northern communities. You'll provide high-quality care through **high volume spay and neuter surgery, wellness exams, and client education.**

Live in Another Province or Country?

We'll support you by covering expenses to practice in Ontario, including **OVMA exam fees** and **legal costs for immigration.** (Candidates must be able to have their qualifications accredited in Ontario to qualify.)

Considering a Move from the U.S. to Canada?

We welcome veterinarians from the United States and make the transition as seamless as possible:

- **Streamlined licensing:** The NAVLE exam is recognized in both the U.S. and Canada, making accreditation straightforward.
- **Immigration and legal support:** We cover legal costs and provide guidance to ensure an easy move.
- **Financial support:** Moving allowance, signing bonus, and long-term retention bonus.
- **Benefits of living in Canada:**
 - Access to **universal healthcare** for you and your family

- Strong **work-life balance culture** with generous vacation time and legislated leaves of absences
- Safe, welcoming, diverse communities with excellent schools and healthcare
- Stunning natural beauty with **four distinct seasons** and endless outdoor recreation and world class music, theatre, and visual arts

Life in Sudbury, Ontario

Sudbury and Thunder Bay offer an exceptional balance of affordability and natural beauty. With **lower living costs, affordable housing, and plenty of space**, you can grow personally and professionally. Surrounded by over **300 lakes, forests, and trails**, Sudbury are an outdoor enthusiast's paradise—perfect for hiking, skiing, and fishing. Sudbury offers year-round opportunities to experience world-class music, theatre, and visual arts. With a thriving **Francophone, Indigenous, and multicultural arts community**, the city blends rich traditions with innovative creativity.

Sudbury is also family-friendly, with excellent schools, healthcare, and recreational options, making it an ideal place to raise a family or enjoy a peaceful lifestyle. And while Sudbury and Thunder Bay have a welcoming small-town atmosphere, it's only a drive away from major cities like Toronto, offering easy access to urban amenities when needed.

Visit our Career Site and Apply Today! [Careers - Ontario SPCA and Humane Society](#)

The Ontario SPCA and Humane Society

The Ontario SPCA and Humane Society embodies a culture that embraces diversity, equity, inclusion, and belonging (“DEIB”) and welcomes applications from individuals of diverse backgrounds. Our DEIB practices foster a fair and consistent environment, enabling **everyone** to feel welcomed, supported and valued in the workplace.

The Ontario SPCA and Humane Society provides accommodation during all stages of the recruitment process. Should you require any accommodation, please advise us if you are contacted for an interview and we will work with you to meet your accessibility needs. For any questions, suggestions or required documents regarding accessibility in a different format, please contact us at 888-668-7722 or careers@ontariospca.ca.